

IDAHO FALLS SCHOOL DISTRICT 91

Idaho Falls, Idaho

September 8, 2021

Resolution

A RESOLUTION of the Board of Trustees of Idaho Falls School District 91, Idaho Falls, Idaho, in support of High Reliability Schools powered by Professional Learning Communities

WHEREAS, the Idaho Falls School District 91 Board of Trustees believes that a system of High Reliability Schools working collectively, along with an entire system of committed educators working collaboratively, can achieve better results for the students they serve;

AND WHEREAS, the Idaho Falls School District 91 Board of Trustees perceives a system of High Reliability Schools to be characterized by:

1. A relentless focus on student learning, skill by skill, student by student
2. A creative collaborative culture to create and achieve common goals
3. A passionate and persistent focus on results and improved learning for ALL students

And WHEREAS, the Idaho Falls School District 91 Board of Trustees perceives that all students would benefit from the systematic implementation of the High Reliability Schools framework that focuses on student learning for all students at all levels.

1. Level 1: Safe, supportive and collaborative culture
2. Level 2: Effective teaching in every classroom
3. Level 3: Guaranteed and viable curriculum
4. Level 4: Standards-referenced reporting
5. Level 5: Competency-based education.

And WHEREAS, the Idaho Falls School District 91 Board of Trustees believes that, as a system of High Reliability Schools, the fundamental purpose of the district is to support high levels of learning for all students using the Professional Learning Community (PLC) process that seeks to create a culture anchored in collective inquiry into best practices and action researched powered by four critical questions that drive the daily work of the staff in all our schools:

1. What do we want students to learn?
2. How will we know if they have learned it?
3. What will we do if they don't learn?
4. What will we do if they already know it?

And WHEREAS, the Idaho Falls School District 91 Board of Trustees believes that, as a system of High Reliability Schools powered by Professional Learning Communities, we must focus on results, based on the understanding that:

1. We will measure our effectiveness on the basis of results rather than intentions
2. We will continually monitor and assess our progress using the High Reliability School's leading indicators
3. All programs, policies, and practices will be continually assessed on the basis of their impact on student learning

4. All staff will receive relevant and timely information on their effectiveness in achieving intended results

NOW THEREFORE< IT IS HEREBY RESOLVED by the Idaho Falls School District 91 Board of Trustees:

1. To support the continuous systematic implementation of a network of High Reliability Schools powered by Professional Learning Communities as described herein with 35% of schools certifying as Level 1 in the 2021-22 school year, and additional schools certifying as Level 1 and/or moving to certification as Level 2 in the 2022-23 school year, and on and on.
2. To establish an annual review of our progress using a High Reliability Schools “scorecard” that report the progress of the district’s students.

The foregoing resolution was adopted on the XX day of September 2021, at a regular meeting of the Board of Trustees of Idaho Falls School District 91 and duly authenticated by the following signatures of the Trustees voting in favor thereof.