



Getting Back to School

D91's Fall 2020 Reopening Plan

Adopted by Board: July 15, 2020

Introduction:

Reopening schools for fall 2020 is our goal, but we know we can't control COVID-19 so D91's plan was crafted to allow us to respond quickly to changing local, regional, state and national conditions. As conditions change, we may be forced to change how we provide instruction during the school year. D91's ReOpening Plan includes a Green-Yellow-Red system that outlines what students, staff and parents can expect under different conditions.

- **GREEN: New Normal Operations** -- D91's schools will reopen with all students attending school fulltime and schools implementing reasonable procedures in accordance with health guidance.
- **YELLOW: Learning With Caution** -- D91 will shift to a hybrid schedule with students attending school on alternate days so some students are learning part-time in school and some students are learning part-time at home. Based on conditions, hybrid schedules could be implemented in a single school, within a cluster of schools or districtwide.
- **RED: Learn At Home & Stay Safe** -- In extreme conditions, which could include a local or state stay-at-home order, D91 will close schools and shift to remote learning for all students. Based on conditions, the board could close a single school, a cluster of schools or close all schools.

D91's Reopening Plan includes recommendations from health officials, and reasonable procedures to try and mitigate risks and minimize the spread of COVID-19. To accomplish our goal of reopening schools, it is imperative all students, staff and parents do their part by following health guidance whether they're at school or out in the community. Everyone will also need to monitor their health and stay home if they are feeling sick or showing symptoms of COVID-19.

Idaho Falls School District 91's Reopening Plan was drafted with input from hundreds of stakeholders including parents, teachers, staff and officials with Eastern Idaho Public Health. It includes feedback from more than 3,800 survey responses as well as input from several advisory committees. **The plan is a living document and will be updated in accordance with new guidance** from the Centers for Disease Control and Prevention, the Governor's office, the State Board of Education, the State Department of Education, the Idaho High School Athletics Association and other extracurricular governing bodies, Eastern Idaho Public Health District and other state and local officials.

D91's Focus Everyday:

- Provide a rigorous, **comprehensive education** for all students no matter the mode of instruction.
- **Respect health guidance** from the Centers for Disease Control and local and state health officials, and adopt reasonable practices we can control to mitigate risks and minimize spread.
- **Be flexible, empathetic and ready to respond quickly** to support families as conditions change.
- **Clearly communicate shared expectations** for students, staff and parents.
- Launch **1-to-1 initiative** to ensure every student has a Chromebook or a laptop to use for learning in a classroom or learning at home.
- Provide **parents and teachers with training and support so they** can use tech tools and resources.
- **Update policies** to ensure students and staff who are sick or showing symptoms stay home.
- **Online options for parents** uncomfortable about sending children back to school in person.

Staff Development:

To ensure staff are prepared to quickly shift modes of instruction in response to changing local, regional, state and national conditions, D91 will provide opportunities for teachers to take part in staff development on Aug. 18 and 19. Teachers participating in this staff development would receive stipends of up to \$240 a day.

Keeping Schools Open Will Take Community Effort:

Our hope is to start the school year with in-person classes, with all employees reporting for their assigned duties. Staff who have concerns about returning to work should discuss those concerns with their supervisor and/or human resources and review their options.

Health Checks: To accomplish our goal of reopening Idaho Falls School District 91's schools and keeping them open, it will be important for students, staff, parents and patrons to do their part by following health guidance and monitoring their health.

In cooperation with Eastern Idaho Public Health, we ask that as students and staff prepare for school each day, they ask themselves these questions:

- **Since your last day in school have you had any of these symptoms that are NOT attributable to another condition?**
 - Fever or Chills (A fever is considered having a temperature of 100.4 F)
 - Cough
 - Shortness of breath or difficulty breathing
 - Fatigue
 - Congestion or Runny Nose
 - Nausea, Vomiting or Diarrhea
 - Muscle or Body Aches
 - Headache
 - Sore throat
 - New loss of taste or smell

- **If the answer is YES to any of these symptoms we ask that:**
 - You DO NOT send your child to school.
 - Contact your healthcare provider for guidance to determine if testing for COVID-19 is recommended.

- **If your child has tested positive for COVID-19 OR was directed by a healthcare provider or Eastern Idaho Public Health to stay home we ask that:**
 - You DO NOT send your child to school UNTIL:
 - Your child has isolated for at least 10 days from symptom onset and at least 3 days have passed since symptoms have improved. (*See Eastern Idaho Public Health Tree.*)OR.....
 - Your medical provider has determined a different illness than COVID-19 and cleared your child to return to school.

- **If your child has had close contact (within 6 feet for more than 15 minutes) with someone testing positive for COVID-19, we ask that:**
 - You DO NOT send your child to school UNTIL your child has isolated for 14 days and experiences no COVID-19 symptoms.
 - If symptoms DO present during the isolation period, follow instructions above for seeking medical guidance and possible testing for COVID-19

Responding To A Confirmed Case of COVID-19: An important part of limiting the spread of COVID-19 in our community is identifying those who may be sick, infected or who have been exposed, and requires all of us working together to keep the virus in check.

Student/Family Responsibilities:

If your child has tested positive for COVID-19 we ask that:

- You do not send your child to school.
- Notify your school of the positive test.
- Follow guidance from your health provider and Eastern Idaho Public Health regarding isolation and contact tracing.

School & District Responsibilities:

- School personnel or health officials will alert Nurse/Student Services.
- Nurse/Student Services will contact Eastern Idaho Public Health, and will assist Eastern Idaho Public Health with contact tracing and investigation.
- Coordinate efforts to communicate to staff, students, and parents the possible exposure to COVID-19 while maintaining confidentiality as required by the Family Educational Rights and Privacy Act (FERPA) Health Insurance Portability and Accountability Act (HIPAA) and the Americans with Disability Act (ADA).

Responding To A Confirmed Case of D91 Staff w/COVID-19: An important part of limiting the spread of COVID-19 in our community is identifying those who may be sick, infected or who have been exposed, and requires all of us working together to keep the virus in check.

Staff Responsibilities:

Staff members who test positive for COVID-19 should:

- Immediately notify their supervisor.
- Stay at home and follow guidance from their health provider and Eastern Idaho Public Health regarding isolation and contact tracing.
 - Isolate for 14 days in accordance with CDC guidelines & monitor health daily. (*See EIPH Decision Tree.*)
 - Staff who are isolating, but cannot perform their assigned duties by telecommuting would need to take leave. HR will contact employee(s) and review leave options, which could include:
 - Using personal sick or vacation time
 - Requesting a leave of absence
 - Utilizing leave provided under the Families First Coronavirus Response Act
 - Staff who are isolating, but who can perform their assigned duties from home could telecommute if they are not ill, and would not have to take leave. (District is drafting telecommuting policy.)
 - Assist with contact tracing to help identify students and other staff with whom they had contact.

District Responsibilities:

If a staff member tests positive for COVID-19, the district would:

- Contact employee and review leave options, which could include:
 - Using personal sick or vacation time

- Requesting a leave of absence
- Follow up with other employees who may have been in contact with the affected staff member.
- Coordinate efforts to communicate to staff, and, if necessary, students and parents, the possible exposure to COVID-19 while maintaining confidentiality as required by the Family Educational Rights and Privacy Act (FERPA) Health Insurance Portability and Accountability Act (HIPAA) and the Americans with Disability Act (ADA).

If staff has had close contact (within 6 feet for more than 15 minutes) with someone testing positive for COVID-19, we ask that:

- Staff DO NOT come to work UNTIL they have isolated for 14 days and experience no COVID-19 symptoms. *(See EIPH Decision Tree)*
 - HR will contact employee and review leave options, which could include:
 - Using personal sick or vacation time
 - Requesting a leave of absence
- If symptoms DO present during the isolation period, staff should follow the instructions above for seeking medical guidance and possible testing for COVID-19

Next Steps:

- Principals/Directors will develop plans outlining how they will implement new health protocols in their schools/departments and special programs.
- Create and deliver staff development to enhance and expand remote teaching and learning.
- Trainings and staff development in new health protocols for all staff as they return in late July/early August.
- Promote plan and new health protocols to parents and patrons in late July/early August.

Resources:

- **Results of Parent Survey**
(https://www.d91.k12.id.us/userfiles/2228/my%20files/19_20reentrysurveyfinalresultsnocomm ents.pdf?id=4800)
- **Input from Advisory Committees made up of staff and parents.** *(K-2, Grade 3-6, Grade 7-8, Grade 9-12, PE, Music)*
- **Idaho State Board of Education's Back to School Framework 2020:**
<https://boardofed.idaho.gov/resources/idaho-back-to-school-framework-2020/>
- **CDC Considerations for Schools** (<https://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/schools.html>)
- **CDC Guidance for Cleaning & Disinfecting** (<https://www.cdc.gov/coronavirus/2019-ncov/community/disinfecting-building-facility.html>)
- **American Academy of Pediatrics: COVID-19 Guidance for Schools**
(<https://services.aap.org/en/pages/2019-novel-coronavirus-covid-19-infections/clinical-guidance/covid-19-planning-considerations-return-to-in-person-education-in-schools/>)
- **Input from Eastern Idaho Health District officials & EIPH's COVID-19 Regional Response Plan**

